

## **Equal Opportunities Policy**

Home-Start Glasgow North West is committed to a policy of equality of opportunity which respects the identity, rights and value of each individual. Recognising that discrimination exists, Home-Start Glasgow North West is positively committed to oppose all direct and indirect discrimination in the organisation against people on the grounds of ethnic origin, religion, culture, disability, gender, sexual orientation, age and family status.

Home-Start Glasgow North West declares its intention to work to promote equality of opportunity in employment practises, access to services, service provision, committee structure, committee membership and meetings, volunteer recruitment and selection, and training.

Home-Start Glasgow North West will work to this policy and will monitor, review and evaluate its effectiveness.